Finance & Administration Newsletter





Vol. 1 ~ Fall 2017

EDITOR'S NOTES

The Idea

Several years ago an administrator in Design and Construction made the comment in a meeting to the employees in D&C saying that it would be nice if our department had a periodical like the ones A General Contractor was sending. The General Contractor's periodical highlighted projects that their company was working on across the region or had recently completed. As one of the people in that meeting, I immediately started thinking of ways we could have a newsletter. After discussing the idea with a colleague in Career Services, they suggested that Service Learning might be a way to accomplish getting the newsletter developed; hence the idea was launched.

Launching the Idea

I started investigating what Service Learning was and how could it be applied to developing a newsletter for Design and Construction. Service Learning is where a need is identified in a community and students within an academic setting fulfill that need and receive course credits for completing that task. I spoke to Vanderbilt University's Lifelong Learning Center, specifically their Service Learning Department Chair about the project. My first question was could Winston-Salem State University, being an HBCU and having a very challenging operating budget, qualify as a community with a need. The Administrator from Vanderbilt University said based on the economic challenges WSSU has that we would meet that criteria. I began starting to put the dots together that would make this project work on our campus.

Connecting the Dots

At the end of the 2016 Spring Semester, I contacted Dr. Brian Blount, the Chair of the Mass Communications Department to discuss the idea for both the newsletter and the Service Learning. He identified a freshman class he was teaching and said that this idea just might work with this class. Unfortunately, due to time restraints and busy schedules we never got all of the components worked out and the idea was shelved. Never giving up, I reached out to Dr. Tammy Evans, the Chair for the Department of Art and Visual Studies. After talking to Dr. Evans, I learned she is a strong advocate for Service Learning projects and that she teaches a graphic design course that would be a good fit for this idea and finally, after years of thinking about and working to get the newsletter started, the dots finally started to connect to form th.

The Internship

In March 2016 Dr. Evans, Dr. Blount, Alvin Atkinson, Staci Manter and I met to discuss how we were going to make this project work. Dr. Tammy Evans came up with the idea that rather than a Service Learning Project, an internship might be a better fit. An internship solicitation flyer was developed and posted around campus. By the end of the spring semester of 2016, we had five interns for the project. With the help of Dr. Evans, as the advisor for the photography component, and Dr. Lona Cobb, the advisor for the writing component, we were ready for the first publication to be developed and launched.

It is my hope that everyone from the students, faculty, staff and alumni that read the Finance and Administration newsletters enjoy them and send us your feedback, questions or comments about past articles. Letters to the editor will be a section in our future publications and can be sent to fichialost@wssu.edu



Thank you, Ted Fichialos



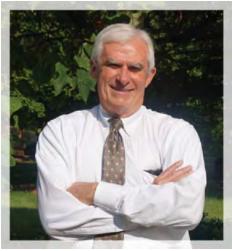


Photo by Jalyn Bryant-Standifer Story By Naileh McElvane Dr. Randy Mills, the Vice Chancellor of Finance and Administration immediately greeted me with warm energy and a bright smile. The self-described "campus financial caretaker" Dr. Mills oversees many departments on campus including Business Services and Design and Construction. Originally from Yadkinville, NC, he is a graduate of The University of North Carolina at Chapel Hill. Prior to working in higher education, Mills was an airman, flying planes and serving as base commander at Tinker Air Force base in Oklahoma.

He then did ROTC at Ohio State, thus beginning his transition into higher education. After relocating to Oklahoma State University for five years, he then came to WSSU in 2004. Mills is very excited about the new freshman residence hall as well as the new sciences building that recently broke ground. His favorite building on campus is C.G. O'Kelly Library, he loves libraries. "I'm really proud to be here, this place has a mission... We really do change people's lives here and that's something you can get fired up about" Dr. Mills stated. Dr. Mills has three children and seven grandchildren.



George Morales is the Director of Building and Environmental Services who joined us from Salem College in April 2017. As the director, Morales oversees the housekeeping and grounds departments. His favorite part of the job is finding areas that need improvement and developing a plan to improve them. When not overseeing our beautiful campus, Morales enjoys surfing, racquetball, and playing his guitar.

A graduate of State University of New York, George says his favorite part of WSSU's campus is the diversity and energy of the people around him. Since joining us in April, Morales has purchased new equipment for groundskeepers, streamlined all paper towel and toilet paper dispensers around campus, removed dead trees and improved beds with cedar mulching. New safety and technical trainings have also been put in place to better prepare grounds and housekeeping staff.



Story By Naileh McElvane

OUR FUTURE... NEW FRESHMAN HOUSING



The historic Dillard Residence Hall was demolished in late 2016/early 2017. The former all girls dorm was built in 1971 and has been vacant for quite some time. Taking its place, design and construction is building an all new freshman living and learning residence hall which will house 291 students. For nearly three years lots of planning and design has gone into the creation of this building which will offer conventional and spacious housing for freshman students. Nasser Massry, the project manager and university engineer, is overseeing the construction of the project. The new dorm has yet to be named however it will be completed by summer 2018, just in time for the fall semester. "When we started in January, although we didn't have much of a snow... it rained a lot this year, rain delayed the project", says Massry when asked about the most significant event that has impacted the building of the new dorm. *Story By Naileh McElvane*





Bridging the Campus

The Lowery Street Project was set in motion in 2013 and was completed in November of 2016. Project Manager Nasser Massry began this project with the goal to reduce the time it takes for travelers to get from Lowery Street to main campus. This included a more timely and efficient manner that reduced traffic as well as accidents getting on the highway. The addition of the bridge connected Lowery Street with two additional parking lots used by students, faculty, and staff opening more space for Winston-Salem State's rapidly growing population.





The bridge has allowed students and staff to park in lots which may be closer to their offices or classes. The addition of this bridge to WSSU's campus has eliminated the need to get on highway 421 to get back to campus. As Mr. Massry looks over the duration and completion of this bridge, he shares that his favorite part is "to see the corner of MLK and Lowery Street developed and to connect the campus's different districts together and to see the university grow."

EAM SPOTLIGHT



Leslie Gaynor currently serves as the Office Director of Finance & Administration, a role she has been in for two years. In Ms. Gaynor's free time she enjoys reading. She considers herself to be "old school" and prefers to read actual books instead of those on tablets or computers. Her undergraduate degree is in Industrial Engineering and she has also obtained her MBA from Wake Forest University. Ms. Gaynor worked in the Marketing Department as a project liaison between the sales department and the software development department and thought that a degree in business would augment the education and skills she already had.



Photo by Jalyn Bryant-Standifer



Story By Asia Graves

Aaron Leftwich has worked at WSSU for five years as the Director of Environmental Health and Safety. Leftwich's main responsibility is to ensure safety in every building throughout the University. The four primary areas that he focuses on are environmental health, industrial hygiene, fire safety, and lights throughout each building. The upcoming Science Building and freshman residence hall are going to be the next additions to WSSU that Leftwich will assist with his expertise.

According to Leftwich, his main responsibility for the Science Building is to make sure safety regulations are met, especially because chemicals and other toxic items are going to be used in the building.

DEPARTMENT SPOTLIGHT

Building Environmental Services

Building and Environmental Services (BES) is led under the direction of George Morales. In his position, Morales is responsible for maintaining the buildings on campus and ensuring that they are clean and odor free.

Sanitation is extremely important. All the facilities on campus have a sanitation policy that must be abide by. BES oversees the cleanliness and well-being of the buildings, ensuring that they are inhabitable for faculty, students, and visitors. In doing so, BES focuses on repairs and overseeing routine maintenance of equipment for grounds, housekeeping and waste management. Though their work is overlooked and goes unnoticed, Building Environmental Services is the key factor in making sure that our buildings and grounds are maintained and presentable. *Story By Jonnae Keel*



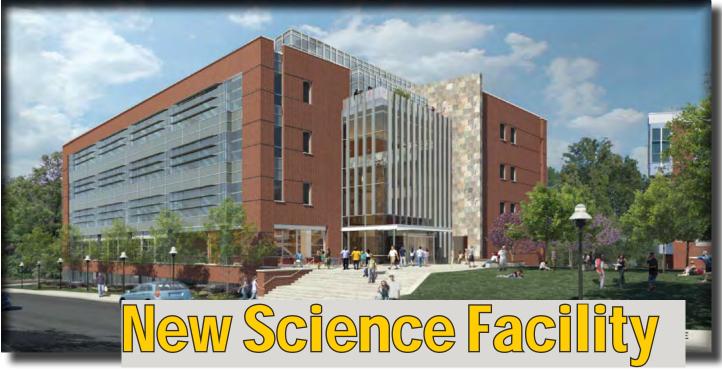


Sustainability is a concept of meeting the needs of the present without compromising the ability of future generations to meet their needs. The goal of sustainability is progression towards a sustainable economy, society, and environment. Actions being taken to fulfill sustainability are conserving energy without reducing the acceptable levels of light usage, reducing office lighting, and reducing the flush in toilets and urinals.

As Director of Sustainability, Dick Kabis, in part, monitors projects that guarantee energy savings. Energy services companies come in and audit buildings for opportunities of water and energy conservation. Many of the buildings on campus are now more energy and water efficient than they used to be. For instance, O'Kelly Library has motion sensors throughout the book aisles that turn the lights on as people enter the space. Dick Kabis will continue to keep his eyes open regarding other energy saving opportunities.

Story By Sharikah Patton





Rendering by Design Collective

The New Science Building Project was set in place to encourage the collaboration and interaction between students and faculty in an educational environment. Although students have not yet seen the physical construction of the new science building, ground breaking for the building was held in September. The new building will house and serve as a focus area for Clinical, Biohazard, Bioinformatics, Bioanalytical, Molecular Genetics, Medicinal, and Synthetics. The laboratories and educational spaces use a large amount of interior glazing allowing visual access to the activities.

When creating the layout for this new building, it was intentionally designed so that students who take science courses will now have the flexibility and space they need to grow with the curriculum, while also in a larger lab area. University Architect and Project Manager for the Science Building, Ron Vanard said this building was designed to allow for those students who pass by to literally peer into the world of sciences with its open concept feel as the design team incorporated the use of glass for walls. That exposure may stimulate curiosity within the fields of science, whether they are currently engaged in it or not. This new building also provides classrooms for other majors that hold visual and audio technology systems. The new Science Building is anticipated to be complete Fall 2019.

Story By Asia Graves





Wilzon Hall Updating Each summer Housing and Residence Life utilizes that time to do upgrades on one or more of the residence halls. This past summer, Wilson Hall was designated for renovations. Ted Fichialos was the project manager and he is very passionate with these types of projects since he believes that the residence halls should be a top priority because this is where students live and spend most of their time outside of their classes. Wilson Hall was completely painted and received a face lift in the suite bathrooms, where new solid surface counter tops were updated in the vanities. Wilson Hall also received a new HVAC system along with a new roof back in early spring. These

Story By Asia Graves

New looks. Same Spaces

enjoy where they stay a little more.

Dillard Auditorium Face lift

Dillard Auditorium, located in The Anderson Center underwent a renovation in 2016. The scope of work included updates to the seating, carpet, paint and lighting. The replacement of the seats allowed for updating seat widths, including wheelchair accessible areas, which the previous layout did not have. In addition, the new seats have tablet arms which allow the flexibility to use the space for classes or lectures. In addition, aisle lights were added to help with visibility during a show and a new sound booth table was also added at the rear of the seating area. The carpet was replaced and the walls were painted to help freshen up and create a more inviting environment.





The color selections for the seats. carpet and walls were chosen to not only coordinate with the existing stage curtains, but also to add vibrancy and interest in the space and to give it the feel of a welcoming Auditorium Space. The Auditorium now accommodates 376 seats with 6 wheel chair accessible spaces.

TEAM SPOTLIGHT

Brenda Fulmore has been the Director of Supplier Diversity at Winston Salem State University since 2010. She is responsible for management and strategic planning for the Historically Underutilized Businesses (HUB) process, which includes reporting for construction, goods and services, as well as HUB outreach to ensure compliance with both the State of N. C. DOA HUB Office and the UNC – General Administration.

Construction HUB participation increased from 12 to 34 percent in 2009-2013 and remains upward of 30 percent. She was asked to host the 2015 Triad Contractor's College and developed topics for the ten-week course in which NCA&T and UNCG were invited to join as partners for this initiative. The topics developed are now used as a blueprint for all future Contractor's Colleges. Several of the graduates from the class bid and were awarded contracts on WSSU's campus. Fulmore formed the UNC System Triad Coalition with two sister Universities, NCA&T and UNCG in 2010, a collaboration which brought large and small firms together, both minority and majority, to network and gain valuable insight into public construction projects.



Ms. Fulmore received Lifetime Accredited Purchasing Practitioner (A.P.P.) Certification from the Institute of Supply Management and Contract Compliance Administrator (CCA) in 2015 from the American Contract Compliance Association.

Hobbies include playing a five string bass guitar and golf. She loves gospel, country and R&B music and also loves to dance.



Tamont Bell is Winston-Salem State University's locksmith. Tamont is from Winston-Salem and attended Carolina Christian College. He is married and has a 21 year old daughter. Mr. Bell first started as a housekeeper at the university in 2014 and then became an apprentice to the previous locksmith.

Tamont receives about 15 to 20 calls a day regarding on campus locksmith duties. His normal work hours are from 8am-5pm, although sometimes he chooses to stay later. Tamont hopes to one day become a full time minister and get his state license in ministry.

Story By Sharikah Patton

Acknowledgments

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- \sim Dr. Lona Cobb, Faculty Advisor for Student Writers
- ~ Office of Integrated Marketing Communications
- ~ Staci Manter, Design & Construction Collaborator
- ~Ted Fichialos, Newsletter Founder



